

CLIENT AGREEMENT

The following are the terms/conditions for A2Z Personnel-Hamilton, Inc. (A2Z Personnel) supplying temporary help to Client.

- 1) A2Z Personnel's insurance does not cover operation of any motor vehicles licensed for highway use by any A2Z Personnel employee, nor does it cover physical loss or damage of machinery, equipment or materials while in the care, custody or control of an A2Z Personnel employee.
- 2) Client agrees to accept full responsibility for personal and bodily injury, property damage, fire, theft, collision or public liability claims, and all other claims arising out of the operation of any motor vehicle by an A2Z Personnel employee, as well as claims for physical loss or damage of machinery, equipment or materials while in the care, custody or control of an A2Z Personnel employee.
- 3) Client agrees to indemnify A2Z Personnel and its employees for injuries sustained by A2Z Personnel employees in the course of their performing services to Client, and Client will indemnify A2Z Personnel for losses resulting from work performed by A2Z Personnel employees in a reasonable manner and/or as instructed by Client, and losses resulting from willful misconduct, intentional or negligent acts of Client and / or its employees, members, agents, and/ or owners, except for losses covered by A2Z Personnel's workers' Compensation Insurance. Client agrees to indemnify A2Z Personnel and its employees for owners resulting from work performed by or actions of A2Z Personnel employees.
- 4) Client agrees that Client will not entrust an A2Z Personnel employee with unattended premises or any part thereof, or with the care, custody or control of cash, negotiables or other valuables without prior written permission of A2Z Personnel and then only when the A2Z Personnel employee's specific duties necessitate such activities.
- 5) Client agrees to furnish A2Z Personnel's employee(s) a suitable place to work which complies with all laws and ordinances related to occupational safety and health and all other applicable laws and regulations.
- 6) Client agrees to notify A2Z Personnel of any changes in the duties of an A2Z Personnel employee from those originally described to A2Z Personnel.
- 7) Client agrees that for a period of 120 days after the last day for which hours worked by an A2Z Personnel employee are reported to A2Z Personnel, utilization of this employee will be through A2Z personnel.
- 8) Client agrees that if they wish to hire an A2Z Personnel employee and transfer said A2Z Personnel employee to Client's payroll, Client will notify A2Z Personnel at once. The A2Z personnel employee will remain on A2Z Personnel's payroll for 480 hours (60 working days) unless Client agrees to pay a transfer fee of \$800 to A2Z Personnel. Of course, if the A2Z Personnel employee is part time, the required payroll hours worked and the transfer fee will be adjusted accordingly.
- 9) Client agrees to pay charges for temporary help to A2Z Personnel within (7) days of the invoice date and to pay the charges evidenced by a signed time card.
- 10) Client agrees to pay interest charges to A2Z Personnel at the rate of 1% per month on any charges remaining unpaid 15 days after invoice date (unless other arrangements have been made with A2Z Personnel).
- 11) Client agrees to pay A2Z Personnel all reasonable collection fees, attorney fees and any other expenses incurred in the collection of all charges on Clients' account(s).

By signing, Client agrees to and accepts the above terms and conditions, and agrees that, upon employing the services of A2Z Personnel-Hamilton, Inc., Client shall adhere to the above referenced conditions. A facsimile of the Agreement may be signed by the parties and signatures may be transmitted by facsimile, which shall be deemed original signatures.

CLIENT:	A2Z PERSONNEL - HAMILTON, INC.
Signature:_____	Signature:_____
Title:_____	Title:_____
Date:_____	Date:_____

CLIENT INFORMATION

Company Name _____

Owner(s) Name _____

Mailing Address _____

Physical Address _____

Phone Number _____ Cell _____ Fax _____

Social Security # _____ EIN # _____

Federal Employer ID Number _____

Bank Reference _____

Credit Reference _____

Credit Reference _____

By signing below, Client gives permission for A2Z Personnel to check the above references and agrees to release from liability any person (s) giving A2Z Personnel such reference. A facsimile of this document may be signed by the parties and signatures may be transmitted by facsimile, which shall be deemed original signatures.

Signature _____

Print Name _____

Title _____

Date _____